



Harvesting the Future.

Job start opportunities for students and graduates.

**CLAAS**



Agricultural technology is one of the most essential economic sectors in the world because it feeds our population. Ensuring exactly this for the future is our ambition at CLAAS.

Therefore, not "any old job" awaits you in our company – but the challenging task of paving the way for ever increasing harvests worldwide through innovative technology. More than 11,000 employees are engaged in this task in 140 countries; talented people from all professions, who make their daily contribution towards feeding the world. You do not necessarily need to have specific knowledge in agricultural technology if you are interested in joining us in this exciting world of work. If you do have some knowledge, all the better. Above all, we look forward to your curiosity for a branch of the future in an international field, interesting people, foreign cultures and the many diverse opportunities for your personal career.

If you can bring this curiosity, you will find CLAAS to be a fertile ground for a long, versatile career.

Discover your job start opportunities with us!

Gerd Hartwig  
 Group Executive Director  
 Chief Human Resources Officer



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### A professional field with a future.

There are very few companies that have influenced the development of agricultural technology, and also agriculture itself, as much as CLAAS has. What started in 1913 with the manufacture of powerful straw binders has become a leader on the global market: CLAAS is one of the world leaders in the production of agricultural technology. We are the European market leader in combine harvesters and world market leader for self-propelled harvesters. Our tractors, balers and forage harvesting machines also hold top positions in agricultural technology worldwide. This is supported by the most state-of-the-art information technology. Machine-to-machine communication, intelligent networking, the improvement of the harvesting process as a whole – industry 4.0 is already our reality and sustainability is our principle. Our products ensure efficiency in agricultural production and they go easy on natural resources as they continuously reduce energy consumption.

### Innovation right from the beginning.

Right from the start, CLAAS focused its company strategy on innovation. Again and again, solutions from CLAAS still set standards in quality and efficiency. The driving force here is the people who use their know-how and passion for agriculture worldwide to benefit our customers and our company. Many remain Claasians all their working lives – because they value our character as a family business, because they can develop further with us and are always given new perspectives. You can count on these benefits from the very beginning, too.

The Claas brothers were real pioneers who have shaped agriculture significantly with their ideas and visions. Can you imagine the world without combine harvesters, where the harvest must still be brought in by hand? Not really. And that, of course, is not the only innovation from CLAAS.

### A milestones review:

#### 1913–1929: It all began with the knotter.

The technical reliability of the CLAAS knotter made the straw binder into a real quality product, and resulted in a rapid surge in demand for sturdy and robust straw binders from Westphalia. The foundations had been laid for the later success of our company.

#### 1930–1945: Combine harvesters revolutionise harvesting.

Driven by the vision of developing a combine harvester adapted to European harvesting conditions, the youthful company CLAAS developed the first prototypes, and in 1936 unveiled Europe's first fully operational combine harvester to the public: the CLAAS harvesting-threshing binder MDB. A revolution.

#### 1946–1969: CLAAS is the combine harvester specialist.

SUPER, EUROPA and MATADOR are just some of the names that marked the rise of CLAAS as a combine harvester specialist. Again and again, we are the first to bring new and even better products to the market. The same applied to the combines, when the company at a very early stage identified the trend in western European farming towards ever-larger

areas, and served demand with the development of new, powerful models of combines.

#### 1970–2002: We can do more than combine harvesters.

When CLAAS enters the production of forage harvesters and forage harvesting machines, CLAAS becomes a renowned specialist, encompassing the harvest process as a whole.

#### 2003–2013: Everything from one source.

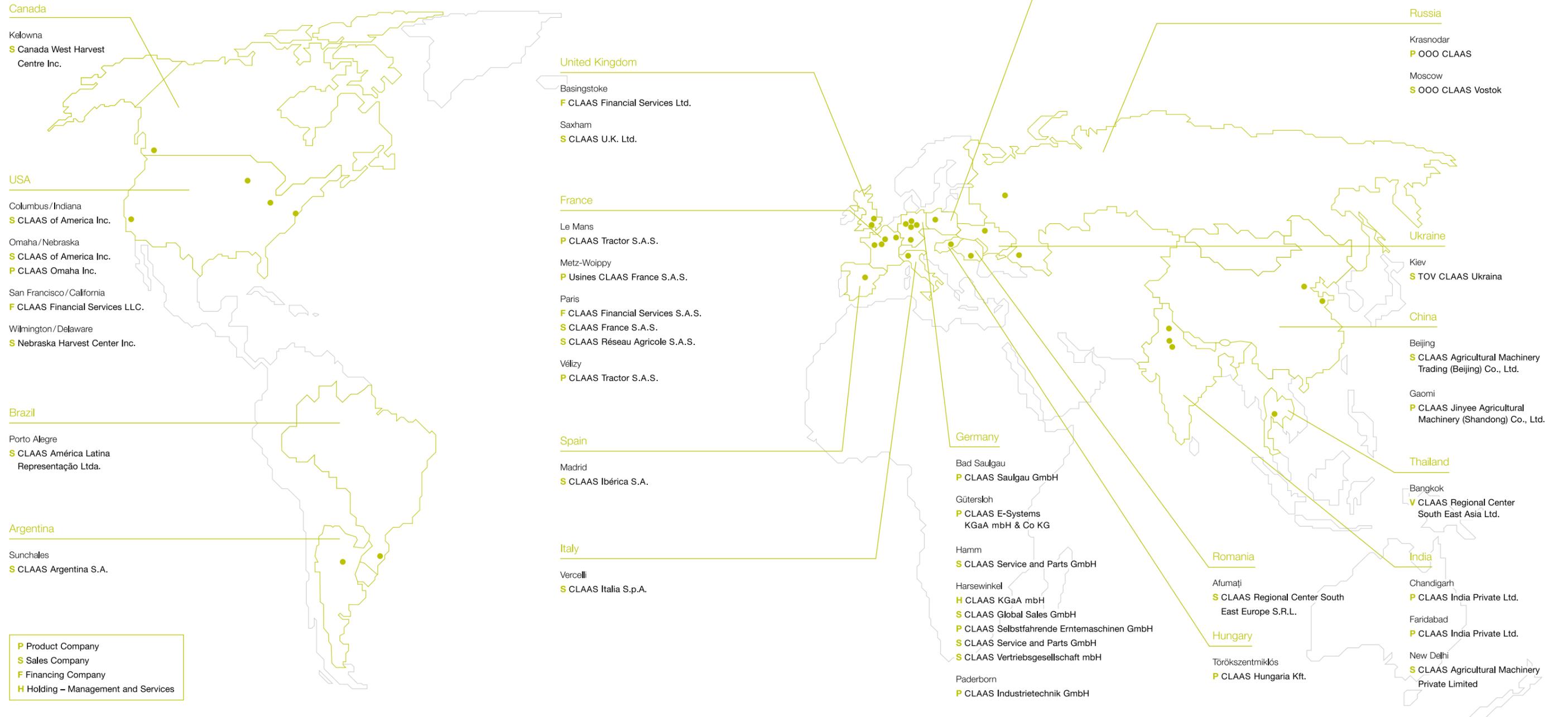
CLAAS takes over Renault Agriculture and expands its product family with a great range of standard tractors. We have been offering solutions for the entire harvesting chain in modern farming ever since. From one source – worldwide. What a fantastic result for the first 100 years.

#### 2014 – Today: Focusing on digital networking.

At CLAAS we know what makes a difference to farmers: Our machines are equipped with smart technology that enables them to communicate with each other and coordinate their work automatically. The resulting demands on electronic systems and related information as well as communication technologies are a crucial issue for CLAAS's future. Our mission: We are shaping the development of electronics and software.

We can be found wherever there is harvesting.

CLAAS currently has sites in 17 countries and is steadily growing internationally. This is proven by our new companies in China and Thailand, new sales partners in South America and an increasingly important position in the North American market.



# Generation CLAAS.

Although we are active around the globe and are engaged in worldwide production, we are still a family business. At CLAAS, we have a certain way of thinking and a certain manner that connects us all. We have the same concept of teamwork and of what it means to be able to rely on each other – just like in a big family. “Once you have experienced this, you stay”, is what we hear again and again. And it’s true: The retention rates for our trainees and dual students is around 85 per cent and we fill 70 to 80 percent of all leading positions from our own pool of staff.

Why is that? Well, maybe it’s due to the down-to-earth branch we work in; maybe it’s because we have remained a family business up to the present day – with sustainable, dependable values and the desire for continuity and identification. Maybe it is the way we treat the people who join us; people who make the very special CLAAS team spirit.

This way or that: employment at CLAAS offers you every opportunity for development you can imagine; long-term and even abroad. You can expect a range of support programmes from us, exchanges with subsidiaries at home and abroad and many other paths for your personal development. We can offer flexible working time arrangements, part-time or home office models; and activities to promote and sustain well-being and health, of course. In short: everything you need to feel at home with us and to develop further throughout your working life.

We were among the top 100 most attractive employers in Germany for young engineering and business students once again. And in a study commissioned by Manager Magazin, we are listed amongst the most popular German employers for engineers, ranked number 30.

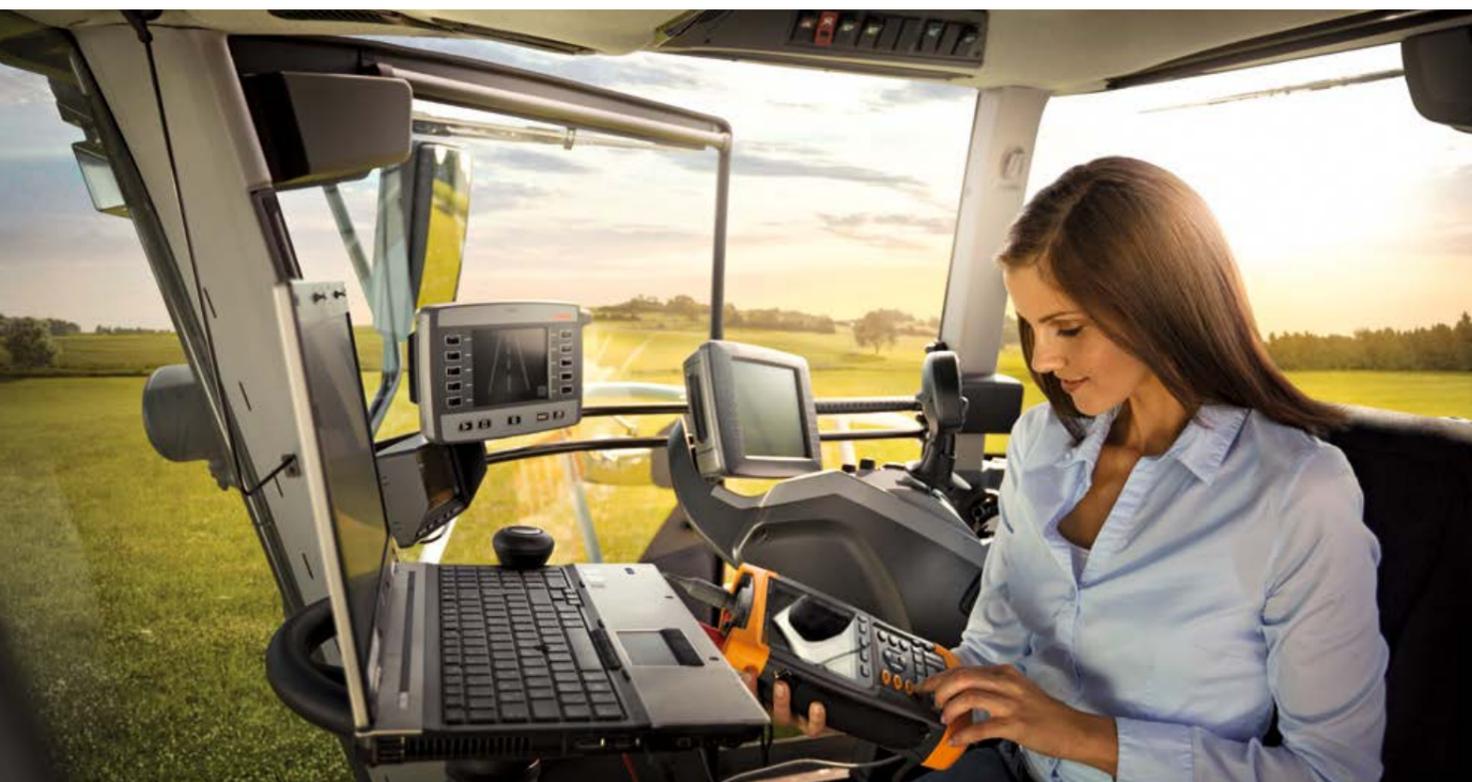
# A good breeding ground for good people.

Whoever strives to use their opportunities with conviction has full access to the world of CLAAS, as initiative is what made us great. You don’t need to have grown up on a farm to find your way to the CLAAS family – although this is always a good starting point. However, you should definitely show curiosity and interest, you should want to take on responsibilities, enjoy working abroad and find other cultures’ lives exciting. Furthermore, we are always excited about extramural commitment. If you can confirm all of this, it almost doesn’t matter what you are studying or have studied, as good people are always what we are looking for. That is why we look forward to welcoming students and graduates from nearly all academic fields.

You can show us what you can do. We will show you what we can do in return: we offer you both professional and personal targeted developmental opportunities and support you so that you can actively create and realise your professional aims with us. Write your very own success story with CLAAS.

### What we offer as an employer:

- A modern family business where our employees can rely on trust and partnership
- Varied and challenging work in a strong, internationally engaged, innovative company
- Development and further education to determine and achieve professional aims
- Team spirit and a passion for agricultural technology
- A down-to-earth traditional enterprise, which has grown from a family start-up to a global player and has been perfecting agricultural technology in the fields of the world for a century
- Market and performance related remuneration
- Stimulating work where professional talents from any background can contribute to feeding the world on a daily basis



Ideally, you come from one of the following backgrounds:

Agricultural Business  
Agricultural Technology  
Agricultural Science  
Engineering Information Technology  
Information Technology  
Industrial Engineering  
Law  
Economic Sciences  
Mechatronics  
Mechanical Engineering  
Electrotechnology



**25.5%**  
of our employees are  
below the age of 30.



**75** is the number of  
nationalities among our  
worldwide employees.

**100**



R&D engineers worked on the development  
of the CLAAS combine harvester LEXION 780.

**26**

years was the age of August Claas  
when he announced the foundation  
of his company in 1913.

**56,000**



customers, students and school  
leavers showed an interest in our  
global production factories last year.

CLAAS' Trainee Programme was successfully  
completed by **258** people within the last 30 years.

**6,285**



CLAAS employees work  
outside Germany.



**19.2 M. €**

have been invested last year in the training  
and development of our employees.

Our student visitor groups in Harsewinkel ordered  
**1,300** times Curry sausage this year.

**2,458 employees work more than  
20 years** at CLAAS.

Green practice  
instead of grey theory.



With CLAAS, you can create the best possible conditions for your future during your studies. We offer students many opportunities to put their theoretical, academic knowledge into direct practice. There are many challenging tasks and valuable experiences waiting for you in our company's various departments, which will help you to get informed and to advance on your personal career path.

# Internship in Germany: gaining experiences for the future.

Every year, more than 300 students complete an internship or a practical semester at CLAAS in all areas of our German company: from R&D, sales or production to all commercial departments. They get to know the structures and processes over three to six months. They experience our company culture as "one of us" and learn how to improve their own performance in a family business with many years of tradition as well as high demands. Take advantage of this opportunity. Look behind the scenes and collect valuable experience for your professional future.

CLAAS sponsors the Initiative Fair Company which supports fair work experience and real chances for university graduates. We promote this initiative as we believe that sustainable success is only possible if our employees are dealt with in a fair way. Our interns value the fact that we have been a family business since 1913, which attaches great value to long-term activities and stability. This gives you great opportunities – with certainty.



## Job Shadowing.

You want to get insights into our working environment at CLAAS and gain valuable experiences for your future on a single day? Look behind the scenes and use our Job Shadowing to experience the practice for one day.

Compared to an internship, this offer does not focus on the work itself, but in fact on getting to know each other and learn about the workplace.

## Final thesis.

CLAAS also is the ideal partner for your final thesis. We are happy to support you in completing your Bachelor's or Master's thesis, and practical or project work. Together with you, we develop a scientific paper that does not simply disappear into a drawer once it's finished, but one that has a concrete use in practice.

Of course we also offer basic and preliminary work experience for students of mechanical engineering.

# International internship: experiencing CLAAS worldwide.

CLAAS operates in 140 countries: so why not look outside the box? With an international internship in one of our production or sales enterprises, we give you the opportunity to extend your practical experiences with concrete professional tasks and to strengthen your intercultural competence.

During the internship, you are part of the team, looking over the shoulders of international experts when they are doing their daily work. By learning the correlations in a globally operating enterprise, you can soon evaluate the peculiarities of "your" foreign market.

Of course you also dive into the everyday culture of your host nation and get to know "country and people" – for many of our interns this is an important and often profound experience. This is greatly valued at CLAAS as internationality is a central factor in our work developing young talents.

As many of our employees as possible should gather global experience right from the beginning, should widen their horizons and develop a multi-cultural understanding. We support you, of course, in your travels through the world of CLAAS and together with you, we will take care of the organisation and accommodation.

If you are interested in an international internship, please contact the responsible person at the respective national subsidiary. You will find these on our career page: [www.claas.jobs](http://www.claas.jobs). You can also enquire directly about the possibilities of combining internships abroad with your final thesis.

What we would like from our interns:



"The work environment at CLAAS is highly versatile."

**Oliver Hoeke attained his master's degree in agriculture and food economy, where he majored in corporate management. Within three months, he completed an internship at CLAAS E-Systems in the field of product management – and he remains available for us, also during his studies at the University of Osnabrück.**

"From the first day on, I was immediately integrated in the team. Thanks to the colleagues' support, you quickly find your way and get your own area of responsibility," Oliver recalls his first days at CLAAS. Being a part of the team, getting his own tasks and being in a position to work independently, were aspects that were important for him right from the start.

CLAAS E-Systems is responsible for the development of systems in the software and electronics field, such as displays and operator panels, steering and camera technology, as well as many more solutions for modern agriculture. "With developments, the product

management represents the role of the customer in the company," Oliver describes his department. "Here, we work on all electronic components on the machines that support the driver during his work, like terminals, steering systems or application aids like section control."

During the three-month internship, Oliver was firmly integrated within his department: "Right from the start, I had the possibility to contribute my ideas and make suggestions in the projects." The highlight of his internship? "One thing I liked in particular was the participation in an international product novelty presentation, where I could

present a part of our new products in practice to sales personnel from different countries." This way, during the internship, it is not only possible to set up and expand one's CLAAS network in Germany but also worldwide.

"The work environment at CLAAS is highly versatile. Thanks to the cooperation with other departments, I learned a lot, also on topics going beyond my own department. This is what makes working at CLAAS so stimulating." And for this reason, after the end of his internship, Oliver definitely wasn't finished with CLAAS yet. He also remains loyal to us alongside his studies and supports the team in the field of

product management of the CLAAS E-Systems.





As part of your study programme CLAAS Inside, you can expect green practice rather than grey theory – because we allow you to enter CLAAS’s workforce whilst still studying. You will get the chance to work on exciting projects and gain valuable experience along the way. All this with peace of mind: We support you by arranging flexible working hours which give you enough time for studying, and with our monthly grants you can easily fund your studies.

### How does it work?

Like this: In the course of the semester, on one and a half days a week, you will be in your department gaining valuable experience and be involved in a wide range of activities.

During the semester holidays, you join us for longer periods. You will have a dedicated HR contact as well as a manager from your department to ensure continuous personal guidance. This is also provided when writing your thesis. At regular casual meetings, you can meet and interact with other interns and employees, and expand your CLAAS network.

We regularly advertise places for CLAAS Inside on our Career Portal. Our tip: Subscribe to our Job Agent to be kept up to date and informed as soon as a position in your preferred department becomes available.

### What we expect from you:

- A sense of responsibility
- Team spirit
- Above average performance in your studies
- Customer orientation
- Enjoy communicating
- Voluntary commitment
- Determination



Flexible throughout one’s studies.

**Christian Philipper has both under control: Studies and work. Due to CLAAS Inside he can optimally combine both, and he also appreciates that he can always immediately apply the theory from his full-time studies with the practical experience gained at CLAAS.**

Via CLAAS Inside, Christian supports the logistics department of the CLAAS sales company at the location in Harsewinkel. „The logistics department is responsible both for sales planning as well as for ensuring that the deliveries are made at the right time, in the right quality and at the right location in the German market,“ Christian describes his department. He feels right at home here and appreciates that he was fully integrated in the team right from the beginning.

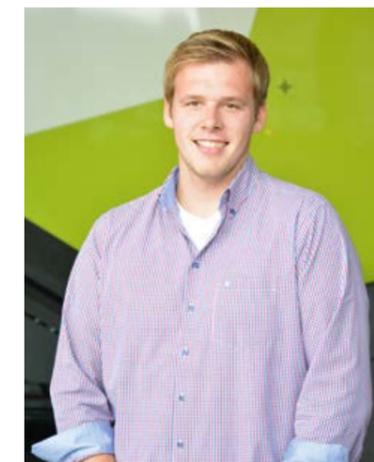
Christian wanted to have the direct connection to the practical work during his engineering economics studies in Osnabrück and to implement the acquired study contents straight away.

Concretely, CLAAS Inside then functions as follows in the logistics department: „During the semester, I have my own independent areas of responsibility that I can work on alongside my studies. During the semester break, I am then involved in the daily work to a greater extent and can become involved in projects that need more time,“ Christian explains. One day a week he is on site in Harsewinkel, and during the semester breaks he works full-time.

„Already acquired training contents are not forgotten but expanded by working at CLAAS,“ says Christian, who has already completed a vocational training as an industrial management assistant. With CLAAS Inside he remains in contact with CLAAS and comes into

direct contact with the latest developments and internal information and news: „And, naturally, the programme also provides a good possibility to finance my studies with a regular income.“

Christian also recommends his employer CLAAS to his co-students because of the high degree of internationalism: „For those who would like to work abroad, CLAAS offers an outstanding perspective. This way, for instance, I could use a three-month stay abroad to get to know the production site Chandigarh in India, where I acquired valuable experience.“



# CLAAS Next Generation: Will you be part of it?

Find and promote talent – according to this principle we want to support our next generation in particular. The CLAAS Next Generation. Thus we have launched an exclusive loyalty programme to accompany the strongest talents.

The prerequisite for this is an already completed internship for at least three months as part of your bachelor or master's degree at CLAAS. Then those that perform to a high standard earn themselves the best support – within our CLAAS Next Generation. Through the loyalty programme you will still get exclusive information from around the CLAAS working environment, even after your time with us has ended. For example, you will still receive our employee magazine, a regular CLAAS Next Generation newsletter and our personal messages. Moreover, we invite you to visit us and take part in our exciting workshops and lectures. In doing so, you are able to build and expand your network at CLAAS.

So why all of this at CLAAS? Well, as Helmut Claas, Chairman of the Shareholders' Committee, has always said, "There's no secret to our success, we just have good ideas and motivated people." And what is the best way to motivate you? By supporting you in your future career with our loyalty programme, staying in contact with you, and growing together.

So: convince us during your internship with CLAAS, and become part of our Next Generation!



"A unique opportunity to maintain and even expand one's network within the company"

**Isabell Ambrosy is responsible for campus marketing as well as for the CLAAS Next Generation. She also kept in contact with CLAAS following her internship in the Human Resources department and the completion of her studies – and was then hired by us in a professional capacity.**

**Mrs. Ambrosy, what does the Next Generation of CLAAS look like? What qualities should they have?**

The Next Generation is characterised by a high level of commitment, is flexible and has an ability to transcend limits. They are internationally positioned and looking for challenges in their individual career path.

**How can I become a part of the CLAAS Next Generation?**

To become a part of the Next Generation, you must have completed a three-month minimum internship, an apprenticeship or have achieved excellent grades in the dual-study

programme here at CLAAS. We also base our selection on the personal recommendation of your internship supervisor or apprenticeship leader.

**What happens if I make it into the CLAAS Next Generation?**

Once in, you can expect to receive lots of exciting information about the world of work at CLAAS. You will regularly receive messages with various information, invitations and newsletters. However, we don't want to disclose everything just yet – we have to keep some element of surprise! Give it your all and find out for yourself what it means to be part of the Next Generation.

**Are interns from all degree courses accepted on to the programme?**

In our Next Generation, different talents are suited to the different CLAAS departments. So there is room for talent from various disciplines.

**Can I also apply for the Loyalty Programme?**

A direct application to the CLAAS Next Generation Loyalty Programme is not possible. Instead, you can view your time here at CLAAS as your application: excel and get a personal recommendation from your manager and you have your ticket to the Next Generation.

**What target does CLAAS have with the Loyalty Programme?**

Through this programme we want to give outstanding interns, apprentices and dual studies students the chance to gain and maintain contact with our company. This is a unique opportunity to maintain one's network within the company and even build on it – a valuable asset in professional life. We, too, benefit from staying in contact with promising talent and would be pleased to potentially one day welcome them back into the CLAAS workforce.

**How long does one stay as part of the CLAAS Next Generation?**

You remain part of our loyalty programme for five years. Even if after graduating you go to another company to gain work experience, we would still like to keep in contact with you.

Starting at CLAAS means you have arrived.



Highly motivated new talents who love high-tech machines just as much as international challenges find the perfect job start opportunities at CLAAS after their studies. Join us on your career path – a path laid on certain and fertile ground where you can be sure to grow.

# International Trainee Programme: discover the opportunities.



The International Trainee Programme is a fixed part of the CLAAS new talent support, with the aim of training potential managers and creating the best conditions for your personal career. CLAAS supports you in developing an international network and gaining an overview of the CLAAS Group at the same time.

The only thing that is fixed at the beginning of the programme is its duration: 18 months overall with 6 months spent abroad. It can be a full 6 month stay or divided between two different places. You decide on everything else with the HR department and you will be advised and accompanied by an experienced mentor throughout your trainee period. We also support you with a tailor-made development programme.

Entry to the International Trainee Programme is possible throughout the whole year – with the following focuses depending on what is available: Engineering (Production, R&D or Electronics), Sales (technical sales) and Finance/Controlling. Those who successfully complete the several stages of the selection process receive a permanent contract.

What we expect from you:

Openness and interest  
in other cultures

Very good English skills

Further foreign language skills if possible

Voluntary commitment

Dedication

Not only are our machines  
outstanding – we are too:



“From an internship to a trainee programme.”

**The chemistry between Katharina Weßling and CLAAS was already perfect before the start of her trainee programme. “I had already completed an internship, which is why I knew that CLAAS is a good match for me,” says the 26-year-old master’s student. Today she is a trainee with a focus on finance/controlling.**

“A trainee programme appeared perfect for me to get a broadly-based insight,” Katharina recalls. And she definitely is gaining an in-depth insight: in different CLAAS companies, departments and countries. “This helps me to determine preferences for my professional career.” Katharina also uses the interdisciplinary exchange among the trainees and the trainings and workshops that are offered during the trainee programme for this purpose.

The international context was also of decisive importance with the decision to participate in the trainee programme at

CLAAS: “Establishing an international network is definitely simplified by the trainee programme.” This is why her first stay abroad is soon to follow at the production site in Törökszentmiklós, Hungary. Her wishes in this regard: interesting tasks, professional exchange but also inter-cultural experiences and stimulating impressions of Hungary. Another stay abroad is already planned, whereat the location is not clear yet. “It is possible for me to work on the same projects from one country to the next, for instance when it comes to establishing standards within the subsidiaries. However, projects also often arise from the

companies’ daily work, so that highly individualised themes come into play,” says Katharina, who is looking forward to the challenges.

Katharina is currently employed in the central controlling department, where the budget is being planned for the coming fiscal year. “Here, first and foremost, I am responsible for tasks related to budget alignment with the Hungarian subsidiary, to gain a first impression of the company already before I start working there, and to provide support in investment controlling and establish new contacts.”

And why CLAAS? “In the CLAAS working environment, attention is paid to openness, own-initiative and professional competence. Many employees have already worked here for quite some time – this underscores the basic thought of the family-run company for me,” Katharina says with appreciation. CLAAS places a lot of faith in its employees, especially the young ones. Here, assuming management positions is not a question of age.”



# Direct entry: more than just a first job.



You have gained your university degree. The next decisive step now lies ahead: to find a breeding ground for your personal success story and a company that offers you new challenges and varied perspectives – the perfect career start so to speak.

We have just the thing for you: direct entry at CLAAS. You will find the perfect conditions for your professional future in an international environment. High-tech machines, team spirit and passion, as well as plenty of freedom for your own creativity and thoughts await.

Excellent conditions for a long-term career – and others think so too:



The familiar CLAAS corporate culture and our extensive training help you to make full use of your career options from the very beginning. CLAAS is the perfect company for a career start: large enough to develop your interests as a new starter at professional or international level but clearly structured enough to quickly recognise your own tasks in the general context.

Please visit our career page, [www.claas.jobs](http://www.claas.jobs), for more information on your direct entry and current German and international job offers.



“Great liberties and great trust.”

Florian Balbach first wrote his master's thesis at CLAAS – and then his application to start working here. With success. Today he is working in the product strategy area and is currently intensively involved with the topic of “Farming 4.0”, thus the digitalisation of agriculture and agricultural engineering. Making CLAAS products fit for the future – this is Florian's task.

“I work on the evaluation of market trends, competition and market analyses as well as mechanisation concepts. I use this to deduce recommendations for the product portfolio of CLAAS,” Florian describes his area of responsibility in the product strategy.

Already before his direct start, Florian worked abroad for CLAAS within the context of an internship: “Between my master thesis and the start of my PhD, I was responsible for the marketing in Hungary and the Netherlands. There, I supported sales as a driver of demo machines and was involved in the creation of video material.” So Florian already knew our machines well before he started working for CLAAS – which is not a prerequisite for working at CLAAS, but needless to say is beneficial in the product strategy sector. Because, Florian also benefits from this experience in his present job: “The proximity to the markets helps me to better estimate the relevance of trends in my daily work.”

In particular, Florian appreciates the working atmosphere at CLAAS and the way people interact with one another: “The colleagues are also happy to help, even if this means more work for them.” Following internships in different companies, Florian discovered CLAAS. As an international family-owned company, he describes CLAAS as the “type of company” that suits him best: “As an employee, one has plenty of liberties

and plenty of faith placed in one by the superiors.”

Florian's advice for other young professionals: “Make as many internships at different companies as possible. By means of this, you can get an idea as to which corporate division and type of company suits you best. Ideally, the focal areas during the course of studies, together with the completed internships then result in a harmonious overall image.”

His personal tip for everyone who is interested in working directly at CLAAS: “Should no matching vacant position be open when applying for a job, simply create a digital Job Agent in the application portal of CLAAS. This way, you automatically receive an e-mail with job vacancies that correspond with your own search criteria and interests.”



As a pioneering company that relies on the motivation and commitment of its employees, CLAAS opens up plenty of exciting career paths to you. We look forward to possibly being able to welcome you as part of our team very soon.



# A good application prepares the ground.

Apply through our E-Recruiting system on our Jobs & Careers page under employment opportunities and follow your application progress online at any time. No suitable position for you currently? Then set up your own personal Job Agent. It automatically notifies you when we have a new vacancy that matches your search criteria.

Take a look at our careers page and read through our employee testimonials from various areas of the company, which give you an insight into their personal working environment at CLAAS. You can also take a look at who your points of contact are in the various CLAAS teams both at home and abroad.

## Experience CLAAS live.

Does a career with CLAAS sound appealing to you? Then do not hesitate and get to know us in person. We are represented at a number of local, national and international events and at universities and are pleased to inform you about your personal career and perspectives at CLAAS.

Simply speak to us directly at one of the events. You can find the current dates in the CLAAS events calendar at [www.claas.jobs](http://www.claas.jobs).

Or find out for yourself on our site and learn about the most state-of-the-art production sites for agricultural technology worldwide. We offer regular tours to groups of student visitors and tell you about CLAAS and job opportunities. Just fill in the online form on our careers page (→ Students → Field Trips).

**We are looking forward to meeting you!**



Jacqueline Pollitt, Corporate HR Marketing  
 Tel. +49 5247 12-3823  
 E-Mail: [career@claas.com](mailto:career@claas.com)

Find out more about your job start opportunities at CLAAS:

[www.claas.jobs](http://www.claas.jobs)

Or take a look behind the scenes of our international working environment:

[@claas\\_careers](https://twitter.com/claas_careers)



# Support talents.

We attach huge importance to offering the best possible support to outstanding students on their career path. Well-trained and dedicated students are the innovative and globally thinking new talents for the future after all.



CLAAS supports students from various universities and courses of study as part of the Scholarships for Germany. Alongside financial support, promoting intrinsic values is a matter close to our heart. This is why we provide every scholarship holder with a mentor who guides and advises them on professional, future and career issues.



CLAAS supports foreign students and graduates of all nationalities with the scholarship and support program for foreign students (STIBET III).



With AIESEC, the world's largest student organisation, CLAAS can already look back on a long-term partnership on a local level. CLAAS supports several local committees as a member of the sponsorship council and in boards of trustees, as well as nationally as a member of the national sponsorship council.

If you have any questions regarding scholarship programmes, cooperation with student organisations or with universities, please contact:

Janina Ostendorf, University Management  
Tel. +49 5247 12-3430  
E-Mail: hochschulmanagement@claas.com

„Join a career fair and introduce yourself personally at CLAAS. The personal contact is precious.“

Jasmina Salov,  
CLAAS Next Generation

„Responsibility, integration and fun at work – an internship at CLAAS offers the complete package.“

Christine Danwerth, Intern

„Be like a duck: Stay calm on the surface, but paddle like hell underneath.“

Marek Görlich, Direct entrant

“Stay inquisitive and be true to yourself – then you will enjoy work.“

Sebastian Stanko, Direct entrant

“It is important to recognise for yourself the tasks and goals you can be enthusiastic about.“

Anja Wilske, Direct entrant

“Take the opportunity to open several doors before you decide which one to go through.“

Hannes Freund,  
International Trainee

“Be positive and open minded – attitude is everything!“

Nafsika Dimara,  
International AIESEC Intern

„Have a clear goal in mind and pursue it consequently. Also within the Trainee Programme, it is necessary to set a 'destination port' and work towards it with persistence.“

Philip Eggers, International Trainee

„Already gaining practical experiences within your studies, supports you in finding your **dream job**. Especially your future employer will appreciate the fact, that you do not only have theoretical knowledge.“

Viviane Laumann, CLAAS Next Generation



CLAAS KGaA mbH  
Corporate HR Marketing  
P.O. Box 11 63  
33416 Harsewinkel  
Germany  
Tel. +49 5247 12-0  
www.claas.jobs  
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